



Candidates for Board of Directors ELECTION 2025

Please Note: Enclosed is your official ballot for the election of three (3) directors.
Candidates are presented in random order.

DEADLINE to return your ballot is December 6, 2024. Ballots will be counted on December 11, 2024.



Tom G. Thompson



Joseph E. Maiuri



Milford E. "Ted" Woodbeck



Carl J. Paine



Jelane M. Raycraft



Brian G. Parvin

Candidates for CAM Board of Directors

TOM G. THOMPSON

Vice President
R.S. Dale Co., Inc.

Tom Thompson is one of the founding members of the R.S. Dale Company. Since opening in 2007, R.S. Dale has grown into a valued construction supplier, servicing contractors in the industrial and commercial building industry throughout Michigan and the United States. Tom entered the construction supply business in 2004, starting in order fulfillment in the warehouse. Having steadily worked his way through the ranks, he has attained the position of Vice President. Tom has experienced and excelled in all aspects of the business, from warehouse and delivery, inventory management, sales, purchasing, information technology, human resources, and management.

Tom is a committed member of the Construction Association of Michigan. He serves on CAM's Networking Committee, attends and is involved in many of CAM's events, and is a longtime exhibitor of the Great Lakes Design & Construction EXPO. Tom also helps sponsor some of CAM's events that highlight leaders in safety and our industry. He is an active member of the Specialty Tools and Fasteners Distributors Association (STAFDA) and a contributor to R.S. Dale's involvement in Sphere 1, the industry's leading Co-Op.

Outside of work, Tom spends free time on the shores of Lake Huron. He is an avid golfer, and also enjoys cooking and spending time with his family. He is a member of the Huntsman Hunt Club in Dryden. He loves being outdoors, shooting sporting clays, and upland hunting. Tom and his wife Kara have two children.

JOSEPH E. MAIURI

President
Shores Tile Company, Inc.

Joseph Maiuri has been involved with Shores Tile his entire life. The Roseville-based tile contracting company was started by his father Tony in 1966 and has remained a family-owned and family-operated business throughout the years. After graduating from college out of state, Joseph worked as a sales rep for a tile distributor. He returned to Michigan in 1997 and spent many years working in the field before moving into the office as an estimator in 2012. He became part of ownership in June of 2016 and became sole owner and President in September of 2022. Joseph remains hands-on in the business and enjoys working alongside the company's journeymen and apprentices.

Joseph studied marketing at Bob Jones University in Greenville, South Carolina. He has been an active member of the Detroit Ceramic Tile Association for many years and has served on the Board of Directors since 2017. Joseph has also actively participated in labor negotiations, representing workers' interests during collective bargaining discussions for BAC Local 2.

He and his wife Tonya have been married for 25 years and have four children. The Maiuris are members of Shelby Bible Church in Shelby Township, where Joseph has served as Vice Chairman of the Board of Deacons, as head of the church's Finance Committee, and as a member of the Building Committee. In his free time, Joseph enjoys time with family, watching and attending local sports games, tackling house projects, and golfing.

MILFORD E. "TED" WOODBECK

President
Overhead Conveyor Company

In 2021, Ted Woodbeck became the President of Overhead Conveyor Company (OCC), a third-generation, turn-key material handling and installation company started by his grandfather in 1945. OCC, with offices in Ferndale and Flint, specializes in the integration of material handling equipment, automation, tooling, and robotics for the automotive and general industrial markets.

Ted began his career as a structural steel estimator working for OCC's subsidiary JL Peters Company before becoming a Project Manager at OCC. He was promoted to Vice President of OCC in 2007 and successfully managed several multimillion-dollar projects around the country before becoming President of OCC in 2021. Ted holds a BS in Building Construction Management from Michigan State University.

An active participant in related trade associations, Ted has served as a Board Member and Treasurer of the Michigan Conveyor Manufacturers Association since 2007, Board Member of the Great Lakes Fabricators and Erectors Association, has been involved on TAUC Industrial Relations Committee since 2021, and is a member of the MSU Alumni Association.

Ted has been married to his wife Christina for 28 years, and they have two daughters. He spends his free time traveling with his family, golfing, running, biking, and attending college and professional sporting events. The Woodbecks are parishioners at Royal Oak Shrine of the Little Flower Basilica.

CARL J. PAINE

President
National Specialty Contractors

In 2021, Carl Paine became the President of National Specialty Contractors (NSC), a Division of National Construction Enterprises, Inc. Ypsilanti-based NSC is a specialty contractor performing rough and finish carpentry, millwork, fiber cement rainscreen systems, and general trades. Carl started at the company 10 years ago, but grew up in the industry. His father was a carpenter for 45 years, and Carl could read prints by the time he was 16 years old. Over the years, he has worked as a carpenter, estimator, project manager, Vice President, and now President. Prior to working for NSC, he worked as an estimator and project manager at Denn-Co Construction in Detroit.

Carl received a bachelor's degree in business administration from Northwood University and has served as a combat medic in the U.S. Army Reserve. He sits on the Board of Directors for the Association of the Wall and Ceiling Industry, is on the Member Relations Committee for the Architectural Contractors Trade Association, and is a member of the Architectural Woodwork Institute.

While not working, Carl enjoys time outdoors with his wife Stacy and their two children. He coaches baseball and spends time kayaking, fishing, camping, and hiking. His family is a member of Northridge Church in Plymouth.

JELANE M. RAYCRAFT

President
Grunwell-Cashero Company

President of Grunwell-Cashero Jelane Raycraft has more than 23 years of experience in the building restoration trade. Having been part of the family business her entire life, she has gained valuable hands-on experience in every area of the organization, from clerical work to managing multi-million-dollar projects. The company was founded by her grandfather, Fidell Cashero, in 1953. Jelane currently runs projects and also carries out the role and duties of a corporate officer at Grunwell-Cashero along with establishing and operating her WBENC business entity Cashero Raycraft LLC.

Jelane attended Michigan State University, studying Human Aging. She has extensive experience as a project manager for high-profile historic restoration projects, including iconic buildings like Michigan Central Station, the Basilica of Ste. Anne de Detroit, the Fisher Building, and the Fox Theatre. She serves on the Labor Management Cooperation Committee for BAC Local 2 and is a past Board Liaison and Committee Chair for Commercial Real Estate Women (CREW) Detroit and is a member of the National Association of Women in Construction, the Association for Preservation Technology, and the International Concrete Repair Institute.

She and her husband Kevin have two teenage sons, and actively support them in both baseball and basketball. Jelane enjoys traveling, gardening, cooking, and listening to audiobooks while she commutes. She supports local churches and nonprofits by donating restoration services.

BRIAN G. PARVIN

Vice President
CASS Sheet Metal

Brian Parvin serves as Vice President of CASS Sheet Metal, a family-owned Detroit-based business specializing in architectural sheet metal roofing and facades. Prior to starting at CASS, Brian began his career in construction with the Christman Company as a project engineer, playing a vital role in the Book Tower redevelopment project.

Brian graduated from Michigan Technological University in 2020 with a bachelor's degree in mechanical engineering and a minor in global business. During his time at MTU, he led volunteer service projects for Engineers without Borders in Panama and Bolivia. He also completed a study abroad in Valencia, Spain.

Brian was raised into the construction industry. From a young age, he began his journey by sweeping the CASS shop. His childhood included valuable exposure to the industry through family attendance at events like the AIA Midsummer Conference and SMACNA annual conventions.

Brian is a founding committee member of the newly established CAM Young Professionals Group and serves as the social committee chair of the Association for Preservation Technology's (APT) Eastern Great Lakes Chapter. He is also a highly engaged member of SMACNA Detroit, Detroit Economic Club, Detroit Athletic Club, AIA, AGC, and Michigan Historic Preservation Network.

Brian and his wife Megan recently welcomed their first child, Callen. They enjoy spending time with family and friends, trips up north to Lewiston and the Upper Peninsula, skiing, traveling, boating, and trying new restaurants.